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## News Release

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### FCCI Honored as a 2013 AARP Best Employer for Workers Over 50

*FCCI Insurance Group is the top Florida company on the list and ranks #18 out of 50 employers honored nationwide by AARP and SHRM.*

SARASOTA, Fla. – June 17, 2013 – FCCI Insurance Group has been selected by AARP and Society for Human Resource Management (SHRM) as one of its 2013 Best Employers for Workers Over 50. Every other year, AARP selects 50 companies nationwide for this honor. This year, FCCI is ranked #18 and is the highest ranked Florida company on the list. FCCI was also selected in 2009 and 2011.

“Every organization needs to view its older workers as highly valuable assets and develop strategies to keep this enormous wealth of talent,” said SHRM President and CEO Henry G. (Hank) Jackson. “It’s absolutely critical for organizations to embrace new ways to retain older workers, especially in the face of the coming wave of Boomer retirements.”

Announcement of the top 50 came jointly by AARP and SHRM, which is co-sponsoring the Best Employers program for the first time. SHRM is the world’s largest association devoted to human resource management.

Headquartered in Sarasota, Fla., FCCI joins a diverse group of health systems, corporations, government agencies and non-profits on the list. National Institutes of Health (NIH), one of the world’s premiere medical research institutions, topped the list this year. Scripps Health of Southern California, which headed the list in 2011, is runner-up this year.

Any U.S.-based employer with at least 50 employees is eligible to apply for the Best Employers award. Candidates are vetted to ensure that practices meet the needs of mature workers. Key areas of consideration include: recruiting practices; opportunities for training, education and career development; workplace accommodations; alternative work options, such as flexible scheduling, job sharing and phased retirement; employee health and retirement benefits, and retiree work opportunities. For a full list and for more information on the 2013 Best Employers, please go to [www.aarp.org/bestemployers](http://www.aarp.org/bestemployers), which includes background on employers’ workforce practices and a description of the selection process.

FCCI provides automobile, crime, general liability, inland marine, property, commercial and contract surety, umbrella, workers’ compensation and agribusiness/farmowners insurance coverage in 17 states. In operation for 54 years, FCCI is committed to carefully planned growth while providing financial strength and dependability for agents and policyholders.

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**About FCCI** – Founded in 1959 and working exclusively through independent agents, FCCI provides commercial property and casualty insurance to more than 17,600 policyholders and commercial and contract surety to more than 8,300 bonded principals. Rated A (Excellent) with a Stable outlook by A.M. Best Company, FCCI is headquartered in Sarasota, Fla. and has regional offices in Florida, Georgia, Indiana, Mississippi and Texas. For more information, call 1-800-226-3224 or visit [www.fcci-group.com](http://www.fcci-group.com).



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