FCCI MUTUAL INSURANCE HOLDING COMPANY AND SUBSIDIARIES

Summarized Balance Sheet Information (in thousands)

Assets		2024		2023
Total investments	\$	2,263,325	\$	2,041,208
Cash and cash equivalents		105,239		137,091
Amounts due from policyholders, net		494,919		447, 097
Amounts recoverable from reinsurers		138,432		123,231
Land, building and equipment, net		82,685		74,542
Other assets		208,423		189,113
Total assets	\$	3,293,023	\$	3,012,282
Liabilities and Members' Equity				
Liabilities:				
Loss and loss adjustment expenses		1,350,702		1,249,045
Unearned premiums		555,379		503,679
Debt		111,750		111,750
Other liabilities		192,581		171,216
Total liabilities		2,210,412		2,035,690
Members' equity	_	1,082,611	_	976,592
Total liabilities and members' equity	\$	3,293,023	\$	3,012,282

As of December 31, 2024 and 2023, policyholders' surplus of the Company's insurance subsidiaries as determined in accordance with statutory accounting practices was \$1,007,908 and \$908,425, respectively.

Summarized Statements of Income Information (in thousands)

	2024	2023
Revenues:		
Net premiums earned	\$ 1,106,732	\$ 1,021,161
Net investment income	109,926	96,373
Change in unrealized gain (loss) on common stocks	13,220	(94)
Net realized gain (loss)	(15,964)	8,408
Service fees and other income	2,756	3,220
Total revenues	1,216,670	1,129,068
Costs and expenses:		
Loss and loss adjustment expenses incurred	714,123	695,943
Policy acquisition expenses	224,572	195,737
General, administrative and other expenses	159,401	142,155
Policyholder dividends	5,279	4,749
Total expenses	1,103,375	1,038,584
Income before income taxes	113,295	90,484
Income tax expense	7,711	18,717
Net income attributable to members	\$ 105,584	\$ 71,767

The summarized financial information of the Company is derived from financial statements prepared in conformity with accounting principles generally accepted in the United States of America and are subject to an audit by an independent public accounting firm annually.



More than a policy. A promise.

Dear Member of FCCI Mutual Insurance Holding Company:

On behalf of FCCI Insurance Group's Board of Directors, officers, and our more than 880 dedicated teammates, I'm delighted to share the highlights and results of a very successful 2024.

Celebrating 65 Years This year marked an exciting milestone for FCCI – we turned 65 on April 1! We rallied around the theme "Celebrating Success" and came together for a memorable companywide celebration. We gathered momentum throughout the year and produced winning results. Thanks to the hard work of our teammates, and the trust you place in FCCI, I'm proud to report that our direct written premium reached \$1.2 billion. Our numerous financial, strategic and community achievements are bolstered by your confidence in us.

Financial Strength and Growth We've seen significant growth in our financial position. Our investment portfolio grew to \$2.3 billion, while our GAAP members' equity increased to \$1.1 billion. We also posted a profit of \$105.6 million and acheived a combined ratio of 99.6%. These accomplishments are a testament to our disciplined underwriting and our ability to navigate market dynamics effectively, all while remaining committed to the stability and strength that you rely on.

Expansion to Meet Customer Needs On October 1, FCCI Specialty Insurance Company began accepting submissions for Excess & Surplus (E&S) Lines of business. This expansion into the hard-to-place risk market allows us to offer specialized coverage to business owners who need tailored solutions beyond traditional options. It's a major step forward, helping us strengthen our market position and continue to serve a broader range of industries. I'm incredibly proud of the team for their careful planning and efforts, and I want to express my appreciation to our E&S Agents' Advisory Council for their guidance in shaping this new offering. In addition, our Surety strategy continues to flourish, now writing business in 45 states. We've made substantial investments in technology, including upgrades to the Express Surety portal, which streamlines the process for our agents, improves efficiency and enhances security. These innovations help us to better serve our customers while maintaining the level of excellence expected from FCCI.

Commitment to Volunteerism and Community Beyond our business success, we take great pride in giving back. This year, FCCI teammates contributed 2,116 hours of company-paid volunteer time to the nonprofit organizations of their choice. Our dedication to volunteerism and fundraising for worthy causes reflects our core values. In response to the devastating impact of three catastrophic hurricanes, the FCCI Charitable Foundation directed a portion of funds raised this year to disaster relief efforts in our regional footprint. Remaining funds were directed to charitable organizations which support adults and children with disabilities.

Welcoming New Teammates We also welcomed 123 new teammates to FCCI this year. Their fresh perspectives and enthusiasm for our mission contribute to our ongoing growth and success. Every voice at FCCI plays a role in helping us reach our shared goals.

Looking Ahead As we reflect on the past year, I want to express my deep appreciation for your business. We are committed to upholding our promises of Loyalty, Integrity, Vision, Excellence and Service in everything we do. Thank you for being such an integral part of our journey. Together, we'll continue to achieve great things and celebrate success along the way.

Cina D. Welch, Esq., CPCU

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President & CEO