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News Release

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FOR IMMEDIATE RELEASE

FCCI Announces Officer Promotions

SARASOTA, Fla. – January 10, 2014 – Sarasota-based FCCI Insurance Group (FCCI), announces the promotion of six key officers:

Rupert Willis is promoted to Executive Vice President & Chief Operations Officer. Willis joined FCCI as a Regional Vice President in 1999 and became Chief Regional Officer in 2007. Willis has played a major role in leading FCCI's growth and expansion, and he will continue to develop strategies that position the organization for sustainable growth and success.

Lisa Krouse is promoted to Executive Vice President & Chief Human Resources Officer. Krouse joined FCCI in 2005. As Senior Vice President of Human Resources and Support Services, she has led efforts to mitigate health insurance costs and promote health and wellness, training and development, and performance accountability. She will continue these initiatives in her new role.

Tom Koval is promoted to Executive Vice President & Chief Legal Officer. Koval came to FCCI in 1997 in the role of General Counsel. He oversees all legal department functions for the company, including in-house counsel, outside retained counsel and corporate legal matters. He also leads FCCI's government affairs operations, including legislative and regulatory activities.

Scott Paice is promoted to Vice President of Surety. Paice joined FCCI in 2010 to establish and build the company's surety bond organization. His focus is on partnering with select independent agents to reach new bond customers and continue to drive growth of the FCCI Surety unit.

Mike Noble is promoted to Vice President of Underwriting, Gulf Coast Region. In 2009, Noble joined FCCI's Home Office in Sarasota, Fla., and in 2012, he transitioned to the Gulf Coast Regional Office in Ridgeland, Miss., as Assistant Vice President of



**FCCI Headquarters and Florida Regional Office
Sarasota, Fla.**

Underwriting. Noble oversees underwriting operations for the region, which has grown from two states to five in the last two years.

Ann Driscoll is promoted to Vice President of Human Resources. Driscoll joined FCCI in 1997 as a recruiter and has most recently served as Assistant Vice President of Human Resources. She has nearly 30 years of experience in the human resources industry, and she will continue to lead programs that support FCCI's business goal to attract, retain and develop highly skilled employees.

Craig Johnson, FCCI President & Chief Executive Officer, announced these changes as part of FCCI's commitment to providing exceptional commercial insurance products and customer service, while maintaining the financial strength and stability and strong internal infrastructure that make FCCI a dependable carrier. "These individuals have been instrumental in helping us achieve our 2013 corporate goals as well as our longer-term strategic objectives, and we are proud to recognize their contributions to our collective success. We look forward to their continued leadership and the value they will bring to FCCI and our customers," said Johnson.

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About FCCI – Working through independent agents in 18 states, FCCI provides commercial property and casualty insurance to nearly 18,000 policyholders and commercial and contract surety to more than 10,000 bonded principals. Established in 1959 and rated A (Excellent) by A.M. Best Company, FCCI is headquartered in Sarasota, Fla., and has regional offices in Duluth, Ga.; Indianapolis, Ind.; Ridgeland, Miss.; and Richardson, Texas. For more information, please contact 800-226-3224 or visit www.fcci-group.com.