

# **FCCI Mutual Insurance Holding Company and Subsidiaries**

**Consolidated Financial Statements**  
Years Ended December 31, 2023 and 2022

The report accompanying these financial statements was issued by BDO USA, P.C., a Virginia professional corporation, and the U.S. member of BDO International Limited, a UK company limited by guarantee.



# **FCCI Mutual Insurance Holding Company and Subsidiaries**

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Consolidated Financial Statements  
Years Ended December 31, 2023 and 2022

# FCCI Mutual Insurance Holding Company and Subsidiaries

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## Independent Auditor's Report

Board of Directors  
FCCI Mutual Insurance Holding Company and Subsidiaries  
Sarasota, Florida

### *Opinion*

We have audited the consolidated financial statements of FCCI Mutual Insurance Holding Company and its subsidiaries (the Company), which comprise the consolidated balance sheets as of December 31, 2023 and 2022, and the related consolidated statements of operations and comprehensive income (loss), changes in members' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2023 and 2022, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### *Basis for Opinion*

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Responsibilities of Management for the Financial Statements*

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.



### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the incurred and paid claims development information for the years ended December 31, 2023 and prior, and the historical claims duration information included in Note 7, Liability for Loss and LAE, be presented to supplement the basic consolidated financial statements. Such information is the responsibility of management and, although not a part of the basic consolidated financial statements, is required by the Financial Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic consolidated financial statements in an appropriate operational, economic, or historical context. We have applied certain limited



procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic consolidated financial statements, and other knowledge we obtained during our audit of the basic consolidated financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*BDO USA, P.C.*

Certified Public Accountants  
March 29, 2024

## **Consolidated Financial Statements**

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Consolidated Balance Sheets (in thousands)

December 31,	2023	2022
<b>Assets</b>		
Investments:		
Securities available-for-sale, at fair value:		
Fixed maturity securities (amortized cost of \$1,741,696 at 2023 and \$1,696,831 at 2022)	\$ 1,632,623	\$ 1,520,277
Common and preferred stocks (cost of \$362,782 at 2023 and \$387,081 at 2022)	405,490	429,884
Other invested assets, at amortized cost	3,095	3,953
<b>Total Investments</b>	<b>2,041,208</b>	<b>1,954,114</b>
Cash and cash equivalents	137,091	47,262
Accrued investment income	13,477	12,345
Amounts due from policyholders, net	447,097	405,493
Reinsurance recoverable and prepaid reinsurance premium	123,231	110,137
Deferred policy acquisition costs	83,274	74,958
Land, building, and equipment, net	74,542	61,366
Deferred tax asset	44,458	53,969
Income tax recoverable	-	6,782
Goodwill	24,151	24,151
Other assets	23,753	20,499
<b>Total Assets</b>	<b>\$ 3,012,282</b>	<b>\$ 2,771,076</b>
<b>Liabilities and Members' Equity</b>		
<b>Liabilities</b>		
Loss and loss adjustment expenses	\$ 1,249,045	\$ 1,177,191
Unearned premiums	503,679	459,492
Accrued expenses and other liabilities	154,243	142,219
Accrued policyholder dividends	6,358	4,821
Premiums refundable and loss fund deposits	2,287	3,070
Income tax payable	8,328	-
Debt	111,750	131,750
<b>Total Liabilities</b>	<b>2,035,690</b>	<b>1,918,543</b>
<b>Commitments and Contingencies (Note 13)</b>		
<b>Members' Equity</b>		
Accumulated earnings	1,058,214	986,640
Accumulated other comprehensive loss	(81,622)	(134,107)
<b>Total Members' Equity</b>	<b>976,592</b>	<b>852,533</b>
<b>Total Liabilities and Members' Equity</b>	<b>\$ 3,012,282</b>	<b>\$ 2,771,076</b>

*See accompanying notes to consolidated financial statements.*



# FCCI Mutual Insurance Holding Company and Subsidiaries

## Consolidated Statements of Operations (in thousands)

<i>Year ended December 31,</i>	<b>2023</b>	<b>2022</b>
<b>Revenues</b>		
Net premiums earned	\$ 1,021,161	\$ 942,030
Net investment income	96,373	73,229
Change in unrealized gain on common stocks	(94)	(76,565)
Net realized gain (loss)	8,408	(7,203)
Service fees and other income	3,220	2,411
<b>Total Revenues</b>	<b>1,129,068</b>	<b>933,902</b>
<b>Expenses</b>		
Losses and loss adjustment expenses incurred	695,943	646,108
Policy acquisition expenses	195,737	179,138
General, administrative, and other expenses	142,155	132,685
Policyholder dividends	4,749	3,908
<b>Total Expenses</b>	<b>1,038,584</b>	<b>961,839</b>
<b>Income (Loss), before income taxes</b>	<b>90,484</b>	<b>(27,937)</b>
<b>Income Tax Expense (Benefit)</b>	<b>18,717</b>	<b>(23,842)</b>
<b>Net Income (Loss) Attributable to Members</b>	<b>\$ 71,767</b>	<b>\$ (4,095)</b>

*See accompanying notes to consolidated financial statements.*

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Consolidated Statements of Comprehensive Income (Loss) (in thousands)

<i>Year ended December 31,</i>	<b>2023</b>	<b>2022</b>
<b>Net Income (Loss) Attributable to Members</b>	<b>\$ 71,767</b>	<b>\$ (4,095)</b>
<b>Other Comprehensive Income (Loss)</b>		
Change in unrealized losses on investments, net of taxes of \$18,633 and \$(51,316), respectively	<b>58,872</b>	<b>(162,133)</b>
Reclassification adjustments for realized (gains) losses in net income, net of taxes of \$2,021 and \$1,732, respectively	<b>(6,387)</b>	<b>5,471</b>
	<b>52,485</b>	<b>(156,662)</b>
<b>Total Comprehensive Income (Loss)</b>	<b>\$ 124,252</b>	<b>\$ (160,757)</b>

*See accompanying notes to consolidated financial statements.*

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Consolidated Statements of Members' Equity (in thousands)

	Accumulated Earnings	Accumulated Other Comprehensive Income (Loss)	Total Members' Equity
<b>Balance, January 1, 2022</b>	\$ 990,735	\$ 22,555	\$ 1,013,290
Comprehensive loss:			
Net loss	(4,095)	-	(4,095)
Change in unrealized loss on available- for-sale securities, net of taxes	-	(156,662)	(156,662)
<b>Balance, December 31, 2022</b>	986,640	(134,107)	852,533
Adoption of new accounting pronouncement (ASU 2016-13)	(193)	-	(193)
Comprehensive income:			
Net income	71,767	-	71,767
Change in unrealized loss on available- for-sale securities, net of taxes	-	52,485	52,485
<b>Balance, December 31, 2023</b>	\$ 1,058,214	\$ (81,622)	\$ 976,592

*See accompanying notes to consolidated financial statements.*

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Consolidated Statements of Cash Flows (in thousands)

Year ended December 31,	2023	2022
<b>Cash Flows from Operating Activities</b>		
Net income (loss)	\$ 71,767	\$ (4,095)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		
Depreciation and amortization expense	10,613	9,819
Deferred tax benefit	(7,100)	(19,717)
Net realized gains on equipment sold and retired	(262)	(173)
Net realized (gains) losses on investments	(8,360)	84,339
Net amortization of investments	1,579	3,584
Changes in assets and liabilities:		
Decrease (increase) in:		
Accrued investment income	(1,132)	(2,488)
Amounts due from policyholders, net	(41,604)	(39,934)
Reinsurance recoverables and prepaid reinsurance premium	(13,094)	(3,787)
Deferred policy acquisition costs	(8,316)	(7,562)
Income tax payable (recoverable)	15,110	(14,352)
Other assets	(2,238)	(2,439)
Increase (decrease) in:		
Loss and loss adjustment expenses	71,854	39,443
Unearned premiums	44,187	38,703
Accrued expenses and other liabilities	10,800	276
Accrued policyholder dividends	1,537	(193)
Premiums refundable and loss fund deposits	(783)	462
<b>Net Cash Provided by Operating Activities</b>	<b>144,558</b>	<b>81,886</b>
<b>Cash Flows from Investing Activities</b>		
Sales and maturities of investments	459,680	377,350
Purchases of investments	(474,006)	(440,151)
Proceeds from sales of property and equipment	385	424
Purchases of property and equipment	(20,788)	(15,013)
<b>Net Cash Used in Investing Activities</b>	<b>(34,729)</b>	<b>(77,390)</b>
<b>Cash Flows from Financing Activities</b>		
Principal payments on credit facility	(20,000)	-
<b>Net Cash Used in Financing Activities</b>	<b>(20,000)</b>	<b>-</b>
<b>Net Increase in Cash and Cash Equivalents</b>	<b>89,829</b>	<b>4,496</b>
<b>Cash and Cash Equivalents, beginning of year</b>	<b>47,262</b>	<b>42,766</b>
<b>Cash and Cash Equivalents, end of year</b>	<b>\$ 137,091</b>	<b>\$ 47,262</b>
Cash paid during the year for:		
Interest	\$ 3,031	\$ 3,116
Income taxes	10,292	9,785

*See accompanying notes to consolidated financial statements.*

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

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### 1. Nature of Operations

FCCI Mutual Insurance Holding Company and Subsidiaries (the Company) was created on August 27, 1998 when the policyholders of FCCI Mutual Insurance Company voted to reorganize into a mutual holding company. The Company is engaged in the commercial property and casualty insurance business. In connection with the reorganization, FCCI Group, Inc. was formed as an intermediate holding company for the purpose of holding investments in insurance operations. FCCI Mutual Insurance Company became FCCI Insurance Company, a stock insurance company, by issuing 5 million shares of common stock to FCCI Group, Inc. No cash or other consideration was paid in connection with the reorganization.

### 2. Summary of Significant Accounting Policies

#### *Basis of Presentation*

The accompanying consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP). The significant accounting policies followed by the Company are summarized below.

#### *Principles of Consolidation*

The consolidated financial statements include the accounts, after intercompany eliminations, of the Company, as summarized below:

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#### **FCCI Mutual Insurance Holding Company**

- FCCI Group, Inc. (FGI)
- FCCI Services, Inc. (FSI)
- FCCI Agency, Inc. (FAI)
- FCCI Insurance Company (FCCI)
- FCCI Insurance Group, Inc. (FIG)
  - Monroe Guaranty Insurance Company (MGI)
  - National Trust Insurance Company (NTI)
  - FCCI Commercial Insurance Company (FCIC)
  - FCCI Advantage Insurance Company (FAIC)
  - Brierfield Insurance Company (BIC)
  - FCCI Specialty Insurance Company (FSIC)

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All of the above are wholly owned subsidiaries.

#### *Cash and Cash Equivalents*

Cash and cash equivalents consist of short-term, highly liquid investments that are readily convertible to known amounts of cash. Only investments with original maturities of three months or less qualify as cash equivalents. The majority of these cash and cash equivalents are not insured.

#### *Investments*

The Company purchases equity and fixed maturity securities with the intent, expectation, and capability to hold them indefinitely or until maturity. However, since securities may be sold prior to maturity, they are classified as available-for-sale (AFS) and are reported at fair value. Net unrealized gains

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

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and losses, net of deferred income tax, are reported as accumulated other comprehensive income (loss) for fixed maturities, and as accumulated earnings through net income for equity securities. Fair values are based on quoted market prices from independent pricing services when available or broker pricing if the security class lacks liquidity.

An AFS fixed maturity is impaired if the fair value of the security is below amortized cost. The impaired loss is charged to net income when the Company has the intent to sell the security or it is more likely than not the Company will be required to sell the security before recovery of the amortized cost. For impaired securities the Company intends to hold, an allowance for credit-related losses is recorded in investment losses when the Company determines a credit loss has been incurred based on certain factors, such as adverse conditions, credit rating downgrades, or failure of the issuer to make scheduled principal or interest payments. The Company relies on its external investment managers when making this determination. The credit loss recorded is the difference between the security's fair value and amortized cost, unless it is determined that a portion of the decline in value is not related to credit issues. Noncredit losses are recognized in other comprehensive income (loss) as a change in unrealized gains and losses on investments.

Effective January 1, 2023 for non-public companies, the Financial Accounting Standards Board (FASB) issued a new accounting standard, Accounting Standards Update (ASU) No. 2016-13 (Topic 326), *Financial Instruments - Credit Losses: Measurement of Credit Losses on Financial Instruments*. The new accounting standard introduces the current expected credit losses methodology (CECL) for estimating allowances for credit losses. The Company recognizes an allowance for credit losses on AFS debt securities rather than an other-than-temporary impairment that reduces the cost basis of the investment. See below for additional disclosures regarding the adoption of ASU 2016-13.

Realized gains and losses on the sales of securities are recognized based on the specific-identification method, except for mutual fund equities, which are based on the weighted-average cost method. Premiums and discounts on securities are amortized using the effective-interest rate method over their contractual lives or expected average lives for loan-backed securities. Interest rate adjustments associated with changes in projected cash flows on mortgage and asset-backed securities are accounted for using the retrospective method.

### ***Deferred Policy Acquisition Costs***

Costs that are directly associated with the acquisition of insurance policies, such as commissions and premium taxes are deferred and amortized as the related premiums are earned. Indirect costs to acquire insurance policies are recorded as an expense as incurred. The Company considers anticipated investment income in determining whether a premium deficiency exists.

### ***Land, Building, and Equipment***

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets, generally three to 39 years. Improvements, which increase the life of an asset, are capitalized and depreciated over the remaining estimated useful life of the asset. Property and equipment held under operating lease with terms greater than one year, are accounted for as a right-of-use (ROU) asset and are also classified as land, building, and equipment, with the related lease obligations recorded in accrued expenses and other liabilities. Capitalized software costs are recorded at cost less accumulated amortization. Upon successful testing of the system, amortization is charged to expense over the estimated useful life of the software, generally ten years.

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

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### *Goodwill*

Goodwill represents the excess of costs over fair value of assets of acquired businesses and is determined to have an indefinite useful life and is not amortized, but instead tested for impairment at least annually.

### *Impairment of Long-Lived Assets*

Long-lived assets, such as property and equipment, and purchased intangibles subject to amortization, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If circumstances require a long-lived asset be tested for possible impairment, the Company first compares undiscounted future cash flows expected to be generated by an asset to the carrying value of the asset. If the carrying value of the long-lived asset is not recoverable on an undiscounted cash-flow basis, an impairment is recognized to the extent that the carrying value exceeds its fair value. Fair value is determined through various valuation techniques, including discounted cash-flow models, quoted market values, and third-party independent appraisals, as considered necessary.

### *Recognition of Revenue*

Premiums are earned on a pro-rata basis over the policy term, generally one year. The policy period for contract surety business is determined based on the estimated completion date of the contract. Premiums applicable to the unexpired terms of effective policies are recorded as unearned premiums. Premiums for certain lines of business, such as workers' compensation, are subject to revision based upon final determination of the exposure base, which occurs after the policy period. Retrospectively rated policy premiums are increased or decreased, subject to certain policy limitations, based upon the estimated loss experience of the insured during the policy period and subsequent calendar years. Service fees and commission income are earned pro rata over the term of the contract period or when the services are performed, if applicable. Reinsurance commission income is recognized pro rata over the term of the related insurance contract.

### *Loss and Loss Adjustment Expenses*

The liability for loss and loss adjustment expenses (LAE) represents the ultimate estimated liability for reported claim costs (including LAE) that have not settled, and an estimate, based on experience, for claims that have been incurred but not yet reported. The liability for loss and LAE is estimated by management based upon actuarial reviews of the Company's historical loss development experience and industry data. The Company does not discount the liability for loss and LAE.

### *Policyholder Dividends*

At the sole discretion of the Boards of Directors of the insurance companies, and within regulatory guidelines, insureds with participating insurance contracts may be eligible to share in the profitability of the policy in the form of a dividend, based on the insured's individual loss experience. An estimated provision for policyholder dividends is accrued as the related premiums are earned based on historical profitability and published dividend tables. Changes in estimates are recognized in the period determined.

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

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### ***Reinsurance***

Premiums and loss and LAE ceded under reinsurance contracts are reported as a reduction to premiums earned and loss and LAE incurred, respectively. Loss and LAE reserve amounts recoverable from reinsurers are estimated in a manner consistent with the claim liability associated with the reinsurance contract.

### ***Income Taxes***

The Company files a consolidated federal income tax return. Deferred income taxes are recognized for assets and liabilities that have different values for financial statement and tax reporting purposes using enacted federal and state tax rates. A valuation allowance is recorded, as deemed necessary, to reduce a net deferred tax asset to the amount expected to be realized.

The Company's federal income tax return is consolidated with all of the entities noted on page 12.

### ***Concentrations of Business Risks***

The Company is inherently subject to various business risks. Following is a description of the most significant risks facing property and casualty insurers:

*Catastrophic Loss Risk* - This is the risk of losses due to geographic concentrations of property policies within storm-prone regions and accumulation of lives within a single location. The Company maintains reinsurance coverage to mitigate the risk of catastrophic losses.

*Legal/Regulatory Risk* - This is the risk that the legal or regulatory environment in which an insurer operates will change and create additional loss costs or expenses not anticipated by the insurer in pricing its products. Regulatory initiatives designed to reduce insurer profits or new legal theories may create costs for the insurer beyond those currently recorded in the consolidated financial statements. As the Company writes a significant amount of insurance business in the state of Florida, these risks might have a more significant effect on the Company than on a more geographically diversified insurance company.

*Credit Risk* - This is the risk that issuers of securities owned by the Company will default, or other parties, including policyholders, reinsurers, and the Special Disability Trust Fund (SDTF) that owe the Company money, will not pay. The Company minimizes this risk by adhering to a conservative investment strategy, closely monitoring premiums receivable, and contracting with reinsurance companies that meet certain rating criteria and other qualifications.

*Interest Rate Risk* - This is the risk that interest rates will change and cause a decrease in the value of an insurer's investments. To the extent that liabilities come due more quickly than assets mature, an insurer would have to sell assets prior to maturity and potentially recognize a loss in a rising interest rate environment. The Company mitigates this risk by attempting to match the duration of its assets with the duration of its liabilities and by maintaining working lines of credit.

### ***Use of Estimates***

The preparation of consolidated financial statements requires management to make a number of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the



# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

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reported amounts of revenues and expenses during the reporting period. Actual amounts could differ from those estimates. Significant estimates include the liability for loss and LAE, amounts recoverable from reinsurers, deferred income tax assets and liabilities, the deferral of policy acquisition costs, amounts due from the Florida SDTF, accrued policyholder dividends, guaranty fund assessments, final premium audits, allowance for doubtful accounts, and retrospectively rated premiums.

### ***Going Concern***

Based upon its evaluation of relevant conditions and events, management does not have substantial doubt about the Company's ability to continue as a going concern.

### ***Recently Adopted Accounting Standard***

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments - Credit Losses: Measurement of Credit Losses on Financial Instruments (Topic 326)*. The updated guidance applies a new credit loss model requiring the Company to estimate credit losses for available-for-sale securities, amounts due from policyholders and reinsurance recoverable expected over the life of an exposure or pool of exposures. The expected credit losses and subsequent adjustments will be recorded through an allowance account that is deducted from the amortized cost basis of the financial asset. This update amends the current other-than-temporary impairment model for AFS securities by requiring recognition of impairments related to credit losses through an allowance account and limits the amount of credit loss to the difference between a security's amortized cost basis and its fair value. The length of time a security has been in an unrealized position will no longer impact the determination of whether a credit loss exists. The updated guidance was effective for the year ended December 31, 2023. The Company adopted this update in 2023, with a cumulative-effect adjustment of \$193 to beginning accumulated earnings. This did not have a material impact on the consolidated financial statements or related disclosures.

In January 2017, the FASB issued ASU 2017-04, *Intangibles - Goodwill and Other: Simplifying the Test for Goodwill Impairment (Topic 350)*. The updated guidance eliminates the requirement to calculate the implied fair value of goodwill (i.e., Step 2 of the current goodwill impairment test) to measure a goodwill impairment charge. Instead, entities will record an impairment charge by comparing a reporting unit's fair value with its carrying amount and recognizing an impairment charge for the excess of the carrying amount over estimated fair value (i.e., Step 1 of current guidance). The updated guidance was effective for the year ended December 31, 2023. The Company adopted this update in 2023. This did not have a material impact on the consolidated financial statements or related disclosures.

### ***Subsequent Events***

The Company has evaluated events subsequent to December 31, 2023, and through the consolidated financial statements' issuance date of March 29, 2024. No events occurring subsequent to the end of the year merited recognition or disclosure in this statement.

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

### 3. Investments

The amortized cost and fair value of AFS securities are as follows:

#### *December 31, 2023*

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
U.S. Treasury and U.S. government agencies and corporations	\$ 31,547	\$ 46	\$ (1,491)	\$ 30,102
States and political subdivisions	312,420	2,900	(31,674)	283,646
Mortgage-backed and asset-backed securities	824,777	3,179	(57,092)	770,864
Corporate bonds	500,514	4,435	(27,402)	477,547
Foreign government and foreign corporate bonds	72,438	840	(2,814)	70,464
<b>Total Fixed Maturity Securities</b>	<b>1,741,696</b>	<b>11,400</b>	<b>(120,473)</b>	<b>1,632,623</b>
Preferred stock	79	-	(44)	35
Common stock	362,703	57,070	(14,318)	405,455
<b>Total AFS Securities</b>	<b>\$ 2,104,478</b>	<b>\$ 68,470</b>	<b>\$ (134,835)</b>	<b>\$ 2,038,113</b>

#### *December 31, 2022*

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
U.S. Treasury and U.S. government agencies and corporations	\$ 31,500	\$ -	\$ (2,080)	\$ 29,420
States and political subdivisions	358,518	1,358	(45,672)	314,204
Mortgage-backed and asset-backed securities	794,283	199	(80,217)	714,265
Corporate bonds	453,403	1,053	(45,357)	409,099
Foreign government and foreign corporate bonds	59,127	114	(5,952)	53,289
<b>Total Fixed Maturity Securities</b>	<b>1,696,831</b>	<b>2,724</b>	<b>(179,278)</b>	<b>1,520,277</b>
Common stock	387,081	63,965	(21,162)	429,884
<b>Total AFS Securities</b>	<b>\$ 2,083,912</b>	<b>\$ 66,689</b>	<b>\$ (200,440)</b>	<b>\$ 1,950,161</b>

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

The amortized cost and fair value of fixed maturity securities by contractual maturities are as follows:

*December 31, 2023*

	Amortized Cost <sup>(1)</sup>	Fair Value <sup>(1)</sup>
Due in one year or less	\$ 39,299	\$ 38,318
Due after one year through five years	760,234	732,740
Due after five years through ten years	628,626	587,194
Due after ten years	313,537	274,371
<b>Total Fixed Maturities</b>	<b>\$ 1,741,696</b>	<b>\$ 1,632,623</b>

<sup>(1)</sup> Includes principal paydowns on mortgage and asset-backed securities using estimated maturities.

Mortgage and asset-backed securities are classified in the maturity distribution based upon their projected cash flows. Projected cash flows for asset-backed securities and commercial mortgage-backed securities are generated using sector level or CUSIP level prepayment, default, and loss severity assumptions. For residential mortgage-backed securities, cash flows are generated using a probabilistic behavioral prepayment and credit model. Actual maturities and projected cash flows may differ from contractual maturities because borrowers may have the right to call or prepay obligations without call or prepayment penalties.

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

Gross unrealized losses on investment securities and the fair value of the related securities, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, are as follows:

*December 31, 2023*

	Less than 12 Months			12 Months or More			Total		
	Unrealized Losses	Fair Value	Total Number of Securities in an Unrealized Loss Position	Unrealized Losses	Fair Value	Total Number of Securities in an Unrealized Loss Position	Unrealized Losses	Fair Value	Total Number of Securities in an Unrealized Loss Position
Available-for-sale:									
Bonds	\$ 1,363	\$ 57,333	56	\$ 62,018	\$ 463,638	492	\$ 63,381	\$ 520,971	548
Mortgage-backed and asset-backed securities	679	51,420	34	56,413	556,863	228	57,092	608,283	262
Common and preferred stocks	444	4,689	4	13,918	149,073	3	14,362	153,762	7
	\$ 2,486	\$ 113,442	94	\$ 132,349	\$ 1,169,574	723	\$ 134,835	\$ 1,283,016	817

*December 31, 2022*

	Less than 12 Months			12 Months or More			Total		
	Unrealized Losses	Fair Value	Total Number of Securities in an Unrealized Loss Position	Unrealized Losses	Fair Value	Total Number of Securities in an Unrealized Loss Position	Unrealized Losses	Fair Value	Total Number of Securities in an Unrealized Loss Position
Available-for-sale:									
Bonds	\$ 71,781	\$ 549,155	608	\$ 27,280	\$ 124,629	205	\$ 99,061	\$ 673,784	813
Mortgage-backed and asset-backed securities	28,711	360,165	165	51,506	335,697	108	80,217	695,862	273
Common stock	16,926	153,576	4	4,236	20,818	2	21,162	174,394	6
	\$ 117,418	\$ 1,062,896	777	\$ 83,022	\$ 481,144	315	\$ 200,440	\$ 1,544,040	1,092

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

The Company's credit-related impairment assessment includes reviewing the extent and declining trend in fair values of investments, the seniority and duration for the securities, historical and projected Company financial performance, Company-specific news and other developments, the outlook for industry sectors, credit ratings, and macro-economic changes, including government policy initiatives. The largest single unrealized loss at December 31, 2023 and 2022 was \$7,599 and \$2,126, representing an 11.13% and 15.74% decline, respectively, on a common stock security.

As of December 31, 2023, the allowance for credit losses on fixed maturity securities was \$1,617. Changes in the amount during the period were also \$1,617. There were four securities that were written down by \$1,698 to fair value, due to an intention to be sold. The Company still holds two of the securities at December 31, 2023.

The Company sold eight of the securities in 2023, recognizing a loss on disposal of \$53. The two impaired securities still held at December 31, 2023 were subsequently sold in January 2024, recognizing a loss on disposal of \$291. During 2022, the Company recognized \$2,166 of other-than-temporary impairment losses on ten securities due to issuer-specific credit and quality events, consistent with management's criteria for recognizing other-than-temporary declines in fair value.

For fixed maturity securities, the Company currently does not believe it is probable that it will be unable to collect all amounts due according to the contractual terms of the investments. Because management has the ability and intent to hold these investments until a recovery of fair value, which may be maturity, management will not establish an allowance for credit loss or write down a security to fair value unless it is determined that the impairment is credit-related. Management bases this conclusion on its current understanding, which includes the opinions of its outside investment consultant and outside investment manager, of the issuers of these securities, as described above.

It is possible that the Company could recognize impairment losses on some securities owned at December 31, 2023 by establishing an allowance for credit loss or writing down securities to fair value due to an intent to sell, if future events and information cause the Company to determine that a decline in value is credit-related.

Net investment income is summarized as follows:

<i>Year ended December 31,</i>	<b>2023</b>	<b>2022</b>
Bonds	\$ 75,908	\$ 56,869
Equity securities	21,816	18,467
Other invested assets	444	1,143
Cash, cash equivalents, and short-term investments	3,114	865
<b>Gross Investment Income</b>	<b>101,282</b>	<b>77,344</b>
Investment expenses	(4,909)	(4,115)
<b>Net Investment Income</b>	<b>\$ 96,373</b>	<b>\$ 73,229</b>

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

Net realized gains (losses) on investments sold or impaired were comprised of the following:

<i>Year ended December 31,</i>	<b>2023</b>	<b>2022</b>
Fixed maturity securities:		
Gross gains	\$ 1,098	\$ 504
Gross losses	(9,267)	(4,906)
Credit loss expense	(1,617)	-
Equity securities:		
Gross gains	20,334	15,143
Other invested assets:		
Gross losses	(442)	(15,778)
Write-downs on fixed maturity securities	(1,698)	(2,166)
<b>Net Realized Gain (Loss)</b>	<b>\$ 8,408</b>	<b>\$ (7,203)</b>

At December 31, 2023 and 2022, bonds, cash, and cash equivalents with fair values of \$20,528 and \$19,904, respectively, were pledged to various state and federal regulatory authorities.

The Company maintains a diversified portfolio and there were no concentrations in any one investment in excess of 4% and 8% of members' equity at December 31, 2023 and 2022, respectively.

The Company does not engage in direct subprime residential mortgage lending. The Company's exposure to subprime mortgage-related risk is limited to investments within the fixed maturity income investment portfolio, which contains securities collateralized by mortgages that have characteristics of subprime lending. Such characteristics include an interest rate above prime to borrowers who do not qualify for prime rate loans, borrowers with low credit ratings (FICO scores), unconventionally high initial loan-to-value ratios, and borrowers with less than conventional documentation of their income and/or net assets.

The Company minimizes subprime mortgage-related risk exposure by holding securities that carry an aggregate credit rating of B and by monitoring the underlying collateral performance on an ongoing basis. The Company currently carries one subprime holding at a National Association of Insurance Commissioners (NAIC) designation of 5.A.

### ***Other Invested Assets***

During 2015, FGI, a company within the FCCI Insurance Group, entered into an operating agreement with a third party for the purpose of investing in low-income housing property that will provide the Company with federal low-income housing tax credits and other tax benefits from operations.

The Company's carrying value of the investment is \$531 and \$947 as of December 31, 2023 and 2022, respectively, including its adjusted costs of \$4,665. Amortization was \$416 and \$442 for the years ended December 31, 2023 and 2022, respectively. During each year 2023 and 2022, the Company recognized \$523 of federal tax credits. The investment is being amortized over 12 years from the initial date of acquisition using the proportional amortization method. The Company has two years of remaining unexpired federal tax credits. Each low-income property is subject to an annual regulatory review and the properties maintain their qualified status as of December 31, 2023.

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

During 2020, FGI entered into an operating agreement with a third party for the purpose of investing in solar renewable energy projects that will provide the Company with federal renewable energy or solar tax credits and other tax benefits from operations.

The Company's carrying value of the investment is \$743 and \$951 as of December 31, 2023 and 2022, respectively, including its costs of \$9,322. Impairment of \$208 and \$138 was recognized during 2023 and 2022, respectively. During 2020, the Company received \$8,398 of federal solar tax credits. All federal renewable energy tax credits were received during 2020 and there are no remaining future federal tax credits pending as of December 31, 2023. The investment will be analyzed for impairment on an annual basis. The project is subject to review and the facilities were developed, constructed, and leased in a manner that qualified for the energy credit under the applicable section of the tax code. The project has maintained its qualified status as of December 31, 2023. The Company received a cash distribution of \$209 and \$147 during 2023 and 2022, respectively, and future cash distributions and a put payment totaling \$742 are expected to be received during the next two years.

The Company's future cash distributions and a put payment are as follows:

	Cash Distribution	Put Payment
2024	\$ 161	\$ -
2025	-	581

During 2021, FCCI entered into an operating agreement with a third party for the purpose of investing in solar renewable energy projects that will provide the Company with federal renewable energy or solar tax credits and other tax benefits from operations.

The Company's carrying value of the investment is \$1,822 and \$2,055 as of December 31, 2023 and 2022, respectively. Impairment of \$234 and \$14,717 was recognized during 2023 and 2022, respectively. The investment will be analyzed for impairment on an annual basis. The project is subject to review and the facilities were developed, constructed, and leased in a manner that qualified for the energy credit under the applicable section for the tax code. The project has maintained its qualified status as of December 31, 2023. The Company received a cash distribution of \$235 and \$29 during 2023 and 2022, respectively, and future cash distributions totaling \$1,822 are expected to be received during the next four years.

The Company's future cash distributions are as follows:

*Year ending December 31,*

2024	\$ 265
2025	297
2026	293
2027	967

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

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### *Fair Value Measurements*

Fair value is defined as the exit price or the amount that would be (1) received to sell an asset or (2) paid to transfer a liability in an orderly transaction between marketplace participants at the measurement date. When determining an exit price, the Company must, whenever possible, rely upon observable market data.

The exit price notion requires the Company's valuation to also consider what a marketplace participant would pay to buy an asset or receive to assume a liability. Therefore, while the Company can consider pricing data from these outside services, the Company ultimately determines whether the data or inputs used by these outside services are observable or unobservable.

The Company has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of the hierarchy, the categorization is based on the lowest level that is significant to the fair value measurement of the instrument.

### *Level 1 and Level 2 Valuation Techniques*

All invested assets of the Company measured at fair value are classified as Level 1 or Level 2. Financial assets that fall within Level 1 and Level 2 are priced according to observable data from identical or similar securities that have traded in the marketplace. Also within Level 2 are securities that are valued by outside pricing services because the inputs used in pricing the securities are market observable. The Company has evaluated the pricing methodology and has determined that the inputs are observable. The Company holds membership stock in the Federal Home Loan Bank of Atlanta (FHLB), which it classifies as Level 2 due to lack of an active market. However, the carrying value of the stock is contractually specified by the FHLB. The contractual carrying value of the membership stock is \$7,086 and \$6,858 as of December 31, 2023 and 2022, respectively.

### *Level 3 Valuation Techniques*

Management is required to use its own assumptions regarding unobservable inputs because there is little, if any, market activity in the assets or liabilities and management may be unable to corroborate the related observable inputs. Unobservable inputs require management to make certain projections and assumptions about the information that would be used by market participants in pricing assets or liabilities. Fair value measurements of non-exchange-traded financial instruments are based primarily on valuation models, discounted cash flow models, or other valuation techniques that are believed to be used by market participants. The Company's Level 3 investment consists of common stock in an investment company measured based upon net asset value per share to determine the fair value.

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

### Roll Forward of Level 3 Items

	Beginning Balance, January 1, 2023	Transfers Into Level 3	Transfers out of Level 3	Total Gains Included in Income	Purchases	Sales	Ending Balance, December 31, 2023
<b>Assets</b>							
Common stocks	\$ 31,127	\$ -	\$ -	\$ 303	\$ 11,978	\$ -	\$ 43,408
<b>Total Assets</b>	\$ 31,127	\$ -	\$ -	\$ 303	\$ 11,978	\$ -	\$ 43,408
<b>Liabilities</b>							
<b>Total Liabilities</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

	Beginning Balance, January 1, 2022	Transfers Into Level 3	Transfers out of Level 3	Total Losses Included in Income	Purchases	Sales	Ending Balance, December 31, 2022
<b>Assets</b>							
Common stocks	\$ 31,287	\$ -	\$ -	\$ (160)	\$ -	\$ -	\$ 31,127
<b>Total Assets</b>	\$ 31,287	\$ -	\$ -	\$ (160)	\$ -	\$ -	\$ 31,127
<b>Liabilities</b>							
<b>Total Liabilities</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

### Policy on Transfers Into and out of Levels 1, 2, and 3

At the end of each reporting period, the Company evaluates whether or not an event has occurred or circumstances have changed that would cause an instrument to be transferred into or out of Levels 1, 2, and 3. The Company had no transfers into or out of Levels 1, 2, or 3 in the current year.

The following tables represent the fair value of fixed maturity and equity securities by hierarchy level:

### December 31, 2023

	Total	Level 1	Level 2	Level 3
U.S. Treasury and U.S. government agencies and corporations	\$ 30,102	\$ 30,102	\$ -	\$ -
State and political subdivisions	283,646	-	283,646	-
Mortgage-backed and asset-backed securities	770,864	-	770,864	-
Corporate bonds	477,547	-	477,547	-
Foreign government and foreign corporate bonds	70,464	-	70,464	-
<b>Total Fixed Maturity Securities</b>	1,632,623	30,102	1,602,521	-
Preferred stock	35	-	35	-
Common stock	405,455	354,961	7,086	43,408
<b>Total Investment Securities</b>	\$ 2,038,113	\$ 385,063	\$ 1,609,642	\$ 43,408

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

December 31, 2022

	Total	Level 1	Level 2	Level 3
U.S. Treasury and U.S. government agencies and corporations	\$ 29,420	\$ 29,420	\$ -	\$ -
State and political subdivisions	314,204	-	314,204	-
Mortgage-backed and asset-backed securities	714,265	-	714,265	-
Corporate bonds	409,099	-	409,099	-
Foreign government and foreign corporate bonds	53,289	-	53,289	-
<b>Total Fixed Maturity Securities</b>	<b>1,520,277</b>	<b>29,420</b>	<b>1,490,857</b>	<b>-</b>
Common stock	429,884	391,899	6,858	31,127
<b>Total Investment Securities</b>	<b>\$ 1,950,161</b>	<b>\$ 421,319</b>	<b>\$ 1,497,715</b>	<b>\$ 31,127</b>

### 4. Amounts Due from Policyholders

Amounts due from policyholders are composed of the following:

December 31,	2023	2022
Premiums in course of collection	\$ 74,104	\$ 66,319
Premiums deferred not yet due	371,523	337,017
Premiums due on retrospectively rated policies	5,417	6,443
Amounts due on deductible policies	1,054	951
<b>Amounts Due from Policyholders, Gross</b>	<b>452,098</b>	<b>410,730</b>
Premiums receivable current expected credit loss allowance	(5,001)	(5,237)
<b>Amounts Due from Policyholders, Net</b>	<b>\$ 447,097</b>	<b>\$ 405,493</b>

The allowance for expected credit losses reflects the Company's best estimate of expected losses inherent in its amounts due from policyholders balance determined on the basis of historical experience, specific allowances for known troubled accounts, and other currently available evidence and reasonable and supportable forecasts about future conditions.

### 5. Deferred Policy Acquisition Costs

Deferred policy acquisition costs are summarized as follows:

	2023	2022
<b>Balance, January 1</b>	<b>\$ 74,958</b>	<b>\$ 67,396</b>
Capitalized costs	186,562	167,795
Amortized costs	(178,246)	(160,233)
<b>Balance, December 31</b>	<b>\$ 83,274</b>	<b>\$ 74,958</b>

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

### 6. Land, Building, and Equipment

The major components of land, building, and equipment are as follows:

<i>December 31,</i>		<b>2023</b>		<b>2022</b>
Land	\$	<b>4,269</b>	\$	4,269
Building and improvements		<b>50,935</b>		50,730
Furniture and equipment		<b>18,578</b>		17,886
Property and equipment under operating leases		<b>15,388</b>		11,397
Software in use		<b>84,201</b>		62,596
Software under development		<b>8,937</b>		14,791
<b>Land, Building, and Equipment, at cost</b>		<b>182,308</b>		161,669
Accumulated depreciation and amortization		<b>(107,766)</b>		(100,303)
<b>Land, Building, and Equipment, Net</b>	\$	<b>74,542</b>	\$	61,366

Depreciation and amortization expense for land, building, and equipment, including property and equipment under operating leases, for the years ended December 31, 2023 and 2022 amounted to \$10,613 and \$9,819, respectively.

### 7. Liability for Loss and LAE

The Company establishes a liability for loss and LAE that estimates the future payments of reported and unreported claims for losses and the related loss expenses with respect to insured events that have occurred. Liability for loss and LAE are estimates of the unpaid portion of losses that have occurred, including incurred but not reported (IBNR) losses. As a result, the process of establishing this liability is subject to uncertainties that are normal, recurring, and inherent in the property and casualty business. The process requires reliance upon estimates based on available data that reflects past experience, current trends, and other information and the exercise of informed judgment. Changes in the Company's estimate of this liability may be required as information develops that varies from experience, provides additional data, or, in some cases, augments data previously not considered sufficient for use in determining reserves. The effect of these changes, net of reinsurance, is charged (unfavorable development) or credited (favorable development) to income for the periods in which they are determined.

In management's judgment, information currently available has been appropriately considered in estimating the Company's liability for losses and LAE. However, future changes in estimates of the Company's liability for insured events may materially affect results positively or adversely in future periods although such effects cannot be reasonably estimated.

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

Activity in the liability for loss and LAE is summarized in the table below:

	2023	2022
<b>Gross, January 1</b>	<b>\$ 1,177,191</b>	<b>\$ 1,137,748</b>
Less:		
Reinsurance recoverable, unpaid losses	91,397	93,936
Florida Special Disability Trust Fund recoverable	1,247	1,464
Salvage and subrogation recoverables	10,011	8,650
Retroactive reinsurance reserves assumed	1,600	1,732
Liability for loss and LAE on deductible policies	950	1,050
<b>Net, January 1</b>	<b>1,071,986</b>	<b>1,030,916</b>
Incurred related to:		
Current year	705,431	667,085
Prior years	(9,488)	(20,977)
	<b>695,943</b>	<b>646,108</b>
Paid related to:		
Current year	250,923	249,113
Prior years	388,635	355,925
	<b>639,558</b>	<b>605,038</b>
<b>Net, December 31</b>	<b>1,128,371</b>	<b>1,071,986</b>
Plus:		
Reinsurance recoverable, unpaid losses	105,875	91,397
Florida Special Disability Trust Fund recoverable	1,321	1,247
Salvage and subrogation recoverables	11,089	10,011
Retroactive reinsurance reserves assumed	1,336	1,600
Liability for loss and LAE on deductible policies	1,053	950
<b>Gross, December 31</b>	<b>\$ 1,249,045</b>	<b>\$ 1,177,191</b>

Incurred loss and LAE represent the sum of paid losses and changes in the liability for loss and LAE in the calendar year. The liability for loss and LAE developed favorably in 2023 and 2022.

The liability for loss and LAE is calculated by line of business and accident year and is established net of salvage, subrogation, and second injury funds.

Many factors affect the ultimate cost of claims, such factors include, but are not limited to, inflation, changes in laws and regulations, litigation and jury awards, changes in claimants' medical conditions, and changes in medical technologies and procedures. There is inherent uncertainty in the estimate since many claims will not be settled for several years.

The Company regularly updates its loss and LAE liability estimates as new information becomes available and as events unfold that may affect the resolution of unsettled claims. Changes to the liability for losses and LAE are reflected in the results of operations in the period the estimates are changed. The Company uses generally accepted actuarial models to determine estimates of ultimate liabilities.

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

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The tables that follow present, by accident year, cumulative incurred losses and allocated LAE on a historical basis. The information is presented, net of reinsurance, and excludes unallocated LAE. Also provided are the historical average annual percentage payout of incurred losses by age, net of reinsurance, as supplementary information. Although the claim for which liabilities are established may not be paid for several years, the Company does not discount loss and LAE liabilities in its consolidated financial statements for the time value of money in accordance with GAAP. The information contained in the years preceding the current calendar year is unaudited. The IBNR amounts include the estimate for IBNR liabilities and for expected development on reported cases. The cumulative number of reported losses includes the number of direct reported occurrence count, both open and closed, by major line of business and accident year.

The information about incurred and paid claims development for the years ended December 31, 2014 to 2022 is presented as unaudited supplementary information.

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

### Liability Lines

Year ended December 31,

Accident Year	Incurred Loss and Allocated LAE, Net of Reinsurance											IBNR	Cumulative Number of Reported Claims
	2014*	2015*	2016*	2017*	2018*	2019*	2020*	2021*	2022*	2023			
2014	\$ 164,669	\$ 161,965	\$ 169,151	\$ 169,430	\$ 173,095	\$ 174,109	\$ 175,664	\$ 173,902	\$ 172,927	\$ 174,881	\$	3,340	6,966
2015	-	193,491	200,107	200,705	208,061	207,114	207,932	207,213	211,337	210,547		5,792	8,275
2016	-	-	251,559	247,710	248,361	248,838	251,804	252,932	254,186	254,797		6,763	9,300
2017	-	-	-	244,503	236,417	244,911	252,308	253,043	252,626	254,448		9,166	9,079
2018	-	-	-	-	239,605	243,107	253,091	260,782	259,767	258,891		13,434	9,244
2019	-	-	-	-	-	263,016	270,589	272,696	272,939	272,343		17,258	9,332
2020	-	-	-	-	-	-	260,888	234,036	232,816	238,180		25,379	6,953
2021	-	-	-	-	-	-	-	333,243	302,413	309,345		37,083	7,895
2022									357,893	333,542		65,749	7,617
2023										392,190		129,011	5,972
<b>Total</b>										<b>\$2,699,164</b>			

\* Unaudited

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

Year ended December 31,

Accident Year	Cumulative Paid and Allocated LAE, Net of Reinsurance									
	2014*	2015*	2016*	2017*	2018*	2019*	2020*	2021*	2022*	2023
2014	\$ 31,351	\$ 77,179	\$ 108,812	\$ 128,524	\$ 143,913	\$ 153,235	\$ 156,579	\$ 159,536	\$ 162,597	\$ 165,774
2015	-	36,906	102,334	129,317	158,841	180,275	185,757	189,698	193,980	197,569
2016	-	-	43,040	102,008	153,656	182,875	203,273	216,733	236,223	241,948
2017	-	-	-	38,727	113,066	152,359	186,125	213,302	225,553	233,788
2018	-	-	-	-	44,052	105,722	155,125	195,812	219,039	232,960
2019	-	-	-	-	-	43,675	116,778	174,436	205,027	233,001
2020	-	-	-	-	-	-	34,775	86,400	133,623	172,831
2021	-	-	-	-	-	-	-	54,521	141,706	208,384
2022									58,156	143,649
2023										55,448
<b>Total</b>										<b>\$ 1,885,352</b>
<b>All Outstanding Liabilities, before 2014, net of reinsurance</b>										<b>\$ 22,500</b>
<b>Liabilities for Loss and LAE, net of reinsurance</b>										<b>\$ 836,312</b>

\* Unaudited

### Average Annual Percentage Payout of Incurred Loss by Age, Net of Reinsurance\*\*

Year:	1	2	3	4	5	6	7	8	9	10
(%)	16.44	26.20	18.53	13.35	9.49	4.68	3.67	1.99	1.73	1.82

\*\* Supplemental and unaudited

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

### Workers' Compensation

Year ended December 31,

Accident Year	Incurred Loss and Allocated LAE, Net of Reinsurance											IBNR	Cumulative Number of Reported Claims
	2014*	2015*	2016*	2017*	2018*	2019*	2020*	2021*	2022*	2023			
2014	\$ 162,497	\$ 153,189	\$ 155,746	\$ 154,251	\$ 152,546	\$ 151,240	\$ 150,119	\$ 149,848	\$ 148,825	\$ 148,182	\$	2,693	10,784
2015	-	175,710	173,426	174,287	174,213	171,845	170,045	169,717	168,586	168,469	\$	3,092	10,602
2016	-	-	221,211	189,891	183,741	177,178	175,007	172,973	172,770	172,643	\$	3,725	10,344
2017	-	-	-	184,367	152,670	144,583	139,150	136,632	135,322	134,492	\$	3,905	9,499
2018	-	-	-	-	171,987	153,533	144,932	142,164	141,181	142,942	\$	5,795	8,658
2019	-	-	-	-	-	176,050	170,016	163,097	161,468	159,960	\$	4,324	8,211
2020	-	-	-	-	-	-	144,215	128,788	125,579	122,405	\$	4,604	6,448
2021	-	-	-	-	-	-	-	131,943	129,560	123,318	\$	4,413	6,159
2022	-	-	-	-	-	-	-	-	108,966	101,690	\$	5,269	5,466
2023	-	-	-	-	-	-	-	-	-	120,174	\$	17,428	4,932
<b>Total</b>											<b>\$1,394,275</b>		

\* Unaudited

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

Year ended December 31,

Accident Year	Cumulative Paid and Allocated LAE, Net of Reinsurance									
	2014*	2015*	2016*	2017*	2018*	2019*	2020*	2021*	2022*	2023
2014	\$ 53,734	\$ 109,576	\$ 131,062	\$ 137,892	\$ 140,166	\$ 141,756	\$ 143,371	\$ 143,606	\$ 143,815	\$ 143,912
2015	-	52,179	120,750	141,680	153,991	160,615	163,085	163,973	165,002	165,092
2016	-	-	61,748	122,199	149,637	157,844	161,853	163,193	164,541	166,105
2017	-	-	-	49,434	102,364	120,403	125,523	127,410	127,900	128,676
2018	-	-	-	-	49,198	99,766	120,062	125,293	126,916	129,843
2019	-	-	-	-	-	58,440	114,870	137,075	144,538	146,922
2020	-	-	-	-	-	-	43,532	90,846	106,101	111,805
2021	-	-	-	-	-	-	-	43,781	90,609	105,247
2022									35,699	73,227
2023										35,721
<b>Total</b>										<b>\$ 1,206,550</b>
<b>All Outstanding Liabilities, before 2014, net of reinsurance</b>										<b>\$ 61,519</b>
<b>Liabilities for Loss and LAE, net of reinsurance</b>										<b>\$ 249,244</b>

\* Unaudited

### Average Annual Percentage Payout of Incurred Loss by Age, Net of Reinsurance\*\*

Year:	1	2	3	4	5	6	7	8	9	10
(%)	34.66	37.44	13.58	4.78	1.97	1.15	0.75	0.56	0.10	0.06

\*\* Supplemental and unaudited

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

### Other Lines

Year ended December 31,

Accident Year	Incurred Loss and Allocated LAE, Net of Reinsurance											IBNR	Cumulative Number of Reported Claims
	2014*	2015*	2016*	2017*	2018*	2019*	2020*	2021*	2022*	2023			
2014	\$ 58,360	\$ 54,469	\$ 54,714	\$ 53,986	\$ 53,932	\$ 53,918	\$ 53,870	\$ 53,843	\$ 53,841	\$ 53,816	\$ -	-	7,875
2015	-	72,566	69,251	67,016	67,050	66,804	66,872	66,606	67,315	67,287	1	8,995	
2016	-	-	80,793	75,777	74,834	74,257	74,293	74,210	74,270	74,167	2	10,202	
2017	-	-	-	101,953	103,141	104,699	104,818	104,967	105,125	105,450	4	10,622	
2018	-	-	-	-	107,659	102,807	102,395	103,294	105,721	105,369	3	10,811	
2019	-	-	-	-	-	90,626	88,482	85,582	85,503	85,307	5	10,275	
2020	-	-	-	-	-	-	101,995	97,870	95,421	95,860	48	9,589	
2021	-	-	-	-	-	-	-	123,946	125,697	126,234	163	9,828	
2022	-	-	-	-	-	-	-	-	171,624	170,140	1,418	10,416	
2023	-	-	-	-	-	-	-	-	-	163,186	18,411	8,800	
<b>Total</b>										<b>\$1,046,816</b>			

\* Unaudited

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

Year ended December 31,

Accident Year	Cumulative Paid and Allocated LAE, Net of Reinsurance									
	2014*	2015*	2016*	2017*	2018*	2019*	2020*	2021*	2022*	2023
2014	\$ 41,811	\$ 51,962	\$ 54,090	\$ 53,968	\$ 53,898	\$ 53,898	\$ 53,870	\$ 53,843	\$ 53,841	\$ 53,816
2015	-	55,789	66,842	66,832	66,732	66,539	66,612	66,606	67,270	67,244
2016	-	-	58,527	73,066	74,167	74,141	74,177	74,153	74,188	74,126
2017	-	-	-	76,439	98,454	103,761	104,396	104,605	105,009	105,331
2018	-	-	-	-	80,324	99,688	101,021	102,937	105,600	105,251
2019	-	-	-	-	-	71,528	83,865	84,665	85,112	85,147
2020	-	-	-	-	-	-	80,469	94,622	94,118	94,641
2021	-	-	-	-	-	-	-	99,824	122,957	125,743
2022									126,655	162,810
2023										129,874
<b>Total</b>										<b>\$ 1,003,983</b>
<b>All Outstanding Liabilities, before 2014, net of reinsurance</b>										<b>\$ (18)</b>
<b>Liabilities for Loss and LAE, net of reinsurance</b>										<b>\$ 42,815</b>

\* Unaudited

### Average Annual Percentage Payout of Incurred Loss by Age, Net of Reinsurance\*\*

Year:	1	2	3	4	5	6	7	8	9	10
(%)	78.91	18.10	1.79	0.44	0.40	0.03	0.08	0.29	(0.03)	(0.05)

\*\* Supplemental and unaudited

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

Reconciliation of the net incurred loss and paid loss tables above to the liability for loss and LAE is as follows:

*December 31, 2023*

Net liability for unpaid loss and LAE:	
Liability lines	\$ 836,312
Workers' compensation	249,244
Other lines	42,815
<b>Net, December 31</b>	<b>\$ 1,128,371</b>

### 8. Reinsurance

The Company has a reinsurance program that is intended to reduce overall risks, including exposure to large losses and catastrophic events. The Company limits the maximum net loss that can arise from claims by reinsuring certain levels of risks with reinsurers. In the ordinary course of business, the Company assumes premiums, losses, and LAE from involuntary assigned risk pools.

The Company expects those companies with whom reinsurance has been placed to honor their obligations. However, in the event that all or any of the reinsuring companies are unable to meet their obligations for existing paid and unpaid loss recoverables, the Company would be liable for such defaulted amounts.

The following table summarizes reinsurance recoverables and prepaid reinsurance premium:

<i>December 31,</i>	2023		2022	
Recoverable for loss and LAE reserves	\$	105,875	\$	91,398
Recoverable for paid loss and LAE		10,544		12,588
Prepaid reinsurance premium		6,812		6,151
	\$	123,231	\$	110,137

The allowance for expected credit losses on reinsurance recoverables is \$105 as of December 31, 2023. The allowance takes into consideration past events, current conditions, and reasonable and supportable forecasts.

The following tables summarize the effect of reinsurance on premiums:

*Year ended December 31, 2023*

	Direct		Assumed		Ceded		Net	
Written premiums	\$	1,128,415	\$	2,905	\$	66,453	\$	1,064,867
Earned premiums		1,083,702		3,250		65,791		1,021,161

*Year ended December 31, 2022*

	Direct		Assumed		Ceded		Net	
Written premiums	\$	1,028,581	\$	4,662	\$	52,523	\$	980,720
Earned premiums		989,500		4,863		52,333		942,030

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

The following table summarizes the effect of reinsurance on loss and LAE incurred:

		Direct		Assumed		Ceded		Net
2023	\$	763,069	\$	2,996	\$	70,122	\$	695,943
2022		683,978		3,154		41,024		646,108

### 9. Income Tax

The components of income tax expense (benefit) are as follows:

<i>Year ended December 31,</i>		2023		2022
Current income tax expense (benefit):				
Federal	\$	23,079	\$	(5,083)
State		2,739		958
<b>Total Current Income Tax Expense (Benefit)</b>		<b>25,818</b>		<b>(4,125)</b>
Deferred income tax benefit:				
Federal		(5,899)		(16,569)
State		(1,202)		(3,148)
<b>Total Deferred Income Tax Benefit</b>		<b>(7,101)</b>		<b>(19,717)</b>
<b>Total Income Tax Expense (Benefit)</b>	\$	<b>18,717</b>	\$	<b>(23,842)</b>

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# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

The significant components of the net deferred income tax assets are as follows:

<i>December 31,</i>	<b>2023</b>	<b>2022</b>
<b>Deferred income tax assets:</b>		
Unrealized loss on investment securities <sup>(1)</sup>	\$ 25,834	\$ 42,446
Discount of unearned and advance premiums	23,988	21,870
Discount of liability for loss and LAE	19,961	19,016
Research and experimental costs	10,076	3,378
Deferred compensation	5,201	4,830
Accrued vacation	1,602	1,516
Accrued policyholder dividends	1,246	930
Premiums receivable current expected credit loss allowance	871	1,009
Net state operating loss carryforwards	70	72
Other	2,836	2,632
<b>Total Gross Deferred Income Tax Assets</b>	<b>91,685</b>	<b>97,699</b>
Less: valuation allowance	(66)	(68)
<b>Total Net Deferred Income Tax Assets</b>	<b>91,619</b>	<b>97,631</b>
<b>Deferred income tax liabilities:</b>		
Deferred policy acquisition costs	20,020	18,021
Change in market value of equity portfolio	10,880	10,903
Depreciation and amortization	10,850	8,349
Loss reserve discount eight-year transition	2,640	3,960
Other	2,771	2,429
<b>Total Deferred Income Tax Liabilities</b>	<b>47,161</b>	<b>43,662</b>
<b>Net Deferred Income Tax Assets</b>	<b>\$ 44,458</b>	<b>\$ 53,969</b>

<sup>(1)</sup> Includes fixed maturity securities only.

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income, and tax-planning strategies in making this assessment. In order to fully realize the deferred tax asset of \$70 related to net operating losses in the state of Indiana, the Company will need to generate future Indiana taxable income of approximately \$1,430 prior to the expiration of the net operating loss carryforwards in 2024 to 2025. Indiana taxable income for the years ended December 31, 2023 and 2022 was \$43 and \$30, respectively. Accordingly, management believes it is not more likely than not that this deferred tax asset will be realized and has recorded a valuation allowance. Based upon the level of historical taxable income and projections for future taxable income over the periods in which the remaining deferred tax assets are deductible, management believes it is more likely than not that the Company will realize the benefits of these deductible differences, net of the existing valuation allowances at December 31, 2023. The amount of the deferred tax asset considered realizable, however, could be reduced in the near term if estimates of future taxable income during the carryforward period are reduced.

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

Following is a reconciliation of the provision for federal income tax at the U.S. corporate rate of 21% to the expense (benefit) recorded:

Year ended December 31,

	2023		2022	
	Amount	Effective Tax Rate (%)	Amount	Effective Tax Rate (%)
Expected tax	\$ 19,002	21.00	\$ (5,867)	21.00
Tax credits	(1,525)	(1.69)	(16,315)	58.40
State income taxes, net of federal benefit	1,214	1.34	(1,730)	6.19
Tax-exempt interest	(1,029)	(1.14)	(1,167)	4.18
Other, net	1,055	1.18	1,237	(4.43)
<b>Actual Income Tax Expense (Benefit)</b>	<b>\$ 18,717</b>	<b>20.69</b>	<b>\$ (23,842)</b>	<b>85.34</b>

The Company has adopted Accounting Standards Codification (ASC) 740-10-05, *Accounting for Uncertainty in Income Taxes*, which clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements. This guidance prescribes a threshold for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. Management has evaluated its tax positions and has identified a situation where it is more likely than not that the position taken will not be upheld. Therefore, the Company has recorded a reserve for uncertain tax positions (UTP) in the amount of \$1,255. During 2023 and 2022, the Company accrued \$71 and \$32, respectively, in UTP interest and penalties as a component of income tax expense. During the next 12 months, it is reasonably possible that the UTPs may decrease by a net \$416, due to anticipated statute of limitations lapses.

FCCI Mutual Insurance Holding Company and its subsidiaries are subject to examinations for U.S. federal income tax, as well as income tax in various state and city jurisdictions. The Company's federal income tax returns for 2020 through the current period remain open to examination, with a limited exception for matters pertaining to the Company's refund claims for research tax credits on amended federal returns for tax years 2017, 2018, and 2019. The Company's relevant state and city filings that remain open vary. The Company does not expect the assessment of any significant additional tax in excess of amounts reserved.

## 10. Debt

### *Lines of Credit/Credit Facility*

#### *Bank of America Line of Credit*

The Company has a line of credit (LOC) from Bank of America, in the amount of \$25,000 expiring on April 1, 2025. Bonds with a fair value of \$39,178 have been pledged as collateral. There was no balance outstanding on the LOC as of December 31, 2023 and 2022.

#### *Federal Home Loan Bank Credit Facility*

The Company is a member of the FHLB. As a requirement of membership, the Company owns FHLB stock in an amount that is adjusted annually based on the asset size of the Company. In addition to

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

membership stock requirements, the FHLB also requires members to purchase additional FHLB stock in amounts equal to 4.75% of each advance. FHLB shares that are purchased at the time of an advance are automatically redeemed when the advance is repaid (proportionately if the advance is partially repaid). As of December 31, 2023 and 2022, the Company owned FHLB stock in the amount of \$7,086 and \$6,858, respectively. As of December 31, 2023, the Company's borrowing limit is \$402,819. The Company's overall FHLB credit limit can fluctuate based on the Company's financial condition, and all balances must be adequately collateralized.

The Company's FHLB borrowings are summarized in the following table:

*December 31, 2023*

Description	Amount Outstanding	Date Issued	Maturity Date	Interest Rate (%)
7-Year Fixed Rate Note	\$ 32,000	9/10/2019	9/10/2026	2.078
9-Year Fixed Rate Note	24,000	9/10/2019	9/11/2028	2.444
10-Year Fixed Rate Note	23,750	9/10/2019	9/10/2029	2.606
10-Year Fixed Rate Note	32,000	9/10/2019	9/10/2029	2.495
	\$ 111,750			

## 11. Retirement and Deferred Compensation Plans

### *Retirement and Savings Plan*

The Company has a retirement and profit-sharing plan (defined 401(k) contribution plan) for which all employees are eligible to participate. Employees, at their option, may contribute a portion of their eligible earnings to the plan, which may qualify for a matching contribution by the Company. Based on the Company's financial results, an additional discretionary profit-sharing contribution may be made to all eligible employees' accounts. All contributions by the Company are restricted to amounts authorized annually by the Board of Directors. Retirement benefits are based on the balance in each employee's account, including the amount vested in employer 401(k) matching contributions and profit-sharing contributions. The plan may be cancelled at any time at the option of the Company. The Company's net contributions to the plan for 2023 and 2022 were \$8,175 and \$7,448, respectively.

### *Long-Term Incentive Plan*

Directors and officers are eligible participants under the Company's Long-Term Incentive Plan (Incentive Plan), which offers two types of performance-based incentive awards, a Full Value Performance Unit Award (Performance Units) and a Performance Unit Appreciation Rights Award (Appreciation Rights).

After satisfaction or lapse of the restrictions, terms, and conditions established by the Incentive Plan with respect to a grant of Performance Unit awards, the Incentive Plan participant will receive a cash payment equal to the number of Performance Units multiplied by a Company Value as of the exercise date, as defined in the Incentive Plan. During 2023 and 2022, the Company recognized expense related to these units of \$1,671 and \$403, respectively. As of December 31, 2023 and 2022, the Company has a liability for the Performance Units outstanding of \$8,565 and \$8,576, respectively.



# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

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Appreciation Rights may be exercised subject to the terms of the Incentive Plan, and upon exercise, the Incentive Plan participant will receive the number of Appreciation Rights exercised multiplied by the increase in Company Value as of the exercise date compared to the Company Value on the grant date. During 2023 and 2022, the Company recognized expense related to Appreciation Rights of \$4,359 and \$841, respectively. As of December 31, 2023 and 2022, the Company has a liability for the Appreciation Rights outstanding of \$13,069 and \$11,173, respectively.

### *Directors' Deferred Compensation Plan*

Certain members of FGI's Board of Directors have entered into a deferred compensation plan, which includes a deferred compensation payment of three times the directors' annual fees at retirement subject to certain vesting criteria, which is to be partially funded through a special grant of Performance Units, described above. During 2023 and 2022, the Company recognized expense of \$0 and \$45, respectively, related to the deferred compensation plan. As of December 31, 2023 and 2022, the Company's liability for such deferred compensation, not funded by Performance Units, was \$0 and \$343, respectively.

Costs for retirement and deferred compensation plans are allocated to each subsidiary based on the direct written premiums and the level of claims transactions to the totals for the consolidated Company.

## 12. Regulation

FCCI Mutual Insurance Holding Company and its insurance company subsidiaries are regulated by state insurance departments and are subject to insurance statutes of their domiciliary states. The insurance companies are required to file financial statements with the state insurance departments prepared on an accounting basis prescribed or permitted by such regulators (statutory basis). Included among the applicable insurance laws and regulations with which the insurance companies must comply is the requirement that they maintain sufficient surplus, as defined by the states.

### *Risk-Based Capital*

The National Association of Insurance Commissioners and the domiciliary states utilize risk-based capital (RBC) standards. RBC is a method of measuring the amount of capital and surplus appropriate for an insurer to support its overall business operations in light of its size and risk profile. Under RBC standards, risks specific to insurance companies in such areas as asset risk and underwriting risk are evaluated and compared to the insurance companies' capital and surplus to determine solvency margins. Regulators use RBC standards to initiate actions relating to insurers that show signs of weak or deteriorating financial condition. At December 31, 2023 and 2022, the insurance companies were adequately capitalized under the RBC requirements.

Combined net income and policyholders' surplus of the Company's insurance subsidiaries, as determined in accordance with statutory accounting practices, are as follows:

<i>December 31,</i>	<b>2023</b>	<b>2022</b>
Net income	\$ 48,947	\$ 42,751
Policyholders' surplus	908,425	792,404

# FCCI Mutual Insurance Holding Company and Subsidiaries

## Notes to Consolidated Financial Statements (in thousands)

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### 13. Commitments and Contingencies

#### *Legal Proceedings*

The Company's insurance subsidiaries are party to litigation and workers' compensation administrative proceedings involving claims arising in the normal course of business, none of which, in the opinion of management, will have a material adverse effect on the consolidated financial position, results of operations, or cash flows of the Company.

### 14. Operating Leases

The Company leases certain office facilities and office equipment under operating leases, some of which contain renewal options under various terms at prevailing market rates. Renewal options that have not been exercised as of December 31, 2023 are excluded until management attains a reasonable level of certainty. The Company has recorded lease ROU assets and lease obligation liabilities for office facilities and office equipment based on the net present value of future lease payments. The lease ROU assets and lease obligation liabilities recorded under building and equipment, net, and accrued expenses and other liabilities were \$9,649 and \$10,341, respectively, at December 31, 2023, and \$6,476 and \$6,782, respectively, at December 31, 2022.

The weighted-average term of these leases was approximately four years at December 31, 2023. The weighted-average discount rate used to measure lease ROU assets and lease obligation liabilities was approximately 2.32% at December 31, 2023. The Company does not generally have access to the rate implicit in the lease and, therefore, uses its incremental borrowing rate as the discount rate.

Amortization expense related to the operating leases was \$2,451 and \$2,501 at December 31, 2023 and 2022, respectively.

A summary of remaining lease payments and obligation as of December 31, 2023 is as follows:

#### *Year ending December 31,*

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2024	\$	2,367
2025		2,562
2026		2,264
2027		1,112
2028		903
Thereafter		1,797
Amount representing interest		(664)
<b>Lease Obligation Liabilities</b>	<b>\$</b>	<b>10,341</b>

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